

**MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2026-2027**  
**12 MONTH SALARIED (Scheduled Work Year 07/01/26 - 06/30/27)**

**Central Office, Principals, Vice Principals, Social Workers, School Psychologists, CNC Managerial & Prof. Staff**  
**Drug & Alcohol Counselors, 12 Month Teachers Exceptional Children**

**For APECS use only**  
**12 MS**  
**Paid over 26 Even**  
**Pay Periods**

Timesheet	Calendar	TIMESHEET ATTENDANCE		PAID	APPROVAL	Ck #			
		& PAYROLL	PERIODS						
Pay Period	Pay Period	Calendar Days in Pay Period for		Work Days	HOLIDAYS	Total Days	DEADLINE *	PAY DAY	Ck #
		Attendance Purposes Only				Paid			
1	1			0.00		0.00	06/26/26	07/03/26	1
2	2	7/1/2026	7/10/2026	9.00	1.00	10.00	07/10/26	07/17/26	2
3	3	7/11/2026	7/24/2026	10.00		10.00	07/24/26	07/31/26	3
4	4	7/25/2026	8/7/2026	10.00		10.00	08/07/26	08/14/26	4
5	5	8/8/2026	8/21/2026	10.00		10.00	08/21/26	08/28/26	5
6	6	8/22/2026	9/4/2026	10.00		10.00	09/04/26	09/11/26	6
7	7	9/5/2026	9/18/2026	9.00	1.00	10.00	09/18/26	09/25/26	7
8	8	9/19/2026	10/2/2026	10.00		10.00	10/02/26	10/09/26	8
9	9	10/3/2026	10/16/2026	10.00		10.00	10/16/26	10/23/26	9
10	10	10/17/2026	10/30/2026	10.00		10.00	10/30/26	11/06/26	10
11	11	10/31/2026	11/13/2026	9.00	1.00	10.00	11/13/26	11/20/26	11
12	12	11/14/2026	11/27/2026	8.00	2.00	10.00	11/27/26	12/04/26	12
13	13	11/28/2026	12/11/2026	10.00		10.00	12/11/26	12/18/26	13
14	14	12/12/2026	12/25/2026	8.00	2.00	10.00	12/25/26	12/31/26	14
15	15	12/26/2026	1/8/2027	5.00	5.00	10.00	01/08/27	01/15/27	15
16	16	1/9/2027	1/22/2027	9.00	1.00	10.00	01/22/27	01/29/27	16
17	17	1/23/2027	2/5/2027	10.00		10.00	02/05/27	02/12/27	17
18	18	2/6/2027	2/19/2027	10.00		10.00	02/19/27	02/26/27	18
19	19	2/20/2027	3/5/2027	10.00		10.00	03/05/27	03/12/27	19
20	20	3/6/2027	3/19/2027	8.00	2.00	10.00	03/19/27	03/26/27	20
21	21	3/20/2027	4/2/2027	9.00	1.00	10.00	04/02/27	04/09/27	21
22	22	4/3/2027	4/16/2027	10.00		10.00	04/16/27	04/23/27	22
23	23	4/17/2027	4/30/2027	10.00		10.00	04/30/27	05/07/27	23
24	24	5/1/2027	5/14/2027	10.00		10.00	05/14/27	05/21/27	24
25	25	5/15/2027	5/28/2027	10.00		10.00	05/28/27	06/04/27	25
26	26	5/29/2027	6/11/2027	9.00	1.00	10.00	06/11/27	06/18/27	26
Part of 1st ck in FY 27-28		6/12/2027	6/25/2027	9.00	1.00	10.00	06/25/27	07/02/27	Paid in FY28
			Total	242.00	18.00	260.00			

**Employees are paid on an even salary payment basis**

**Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.**

**Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class) in order to receive holiday pay.**

**HOLIDAYS / VACATION**

Independence Day	July 3, 2026	1.00
Labor Day	September 7, 2026	1.00
Veterans Day	November 11, 2026	1.00
Thanksgiving	November 26-27, 2026	2.00
Winter Break- Paid Days	Dec 24, 2026 - Jan 1, 2027	7.00
Martin Luther King Jr Day	January 18, 2027	1.00
Spring Break-Paid Days	March 18, 19, 2027	2.00
Good Friday	March 26, 2027	1.00
Memorial Day	May 31, 2027	1.00
Juneteenth	June 18, 2027	1.00
Total Holidays		18.00